

LOCAL HIRE PREFERENCE PROGRAM

RE - INVESTING IN SAN DIEGO

PURPOSE: The City Council wishes to encourage the employment of its local workforce in order to promote job opportunities for its citizens, enhance community involvement in City funded public works projects, and strengthen its local economy.

LOCAL HIRE PREFERENCE: Any contractor willing to participate in a local hire agreement shall receive a 20 % discount off the bid price. All local hire agreements would strive for: 80% total work hours by *local residents* and/or *veterans* and 20% of total work hours by *disadvantaged workers*.

DEFINITIONS:

LOCAL RESIDENT is an individual whose principal place of residence has been within the County of San Diego for three or more months.

DISADVANTAGED WORKER is an individual whose primary place of residence is within the City of San Diego and has been unemployed for 6 or more months or whose principal place of residence for three or more months is within the City of San Diego and falls within a zip code containing at least part of one census tract with lower than the average median income.

VETERAN is an individual that has served in any of the United States Armed Forces. \

IMPLEMENTATION: All Requests for Bids (RFB) on a project- by-project basis shall ask bidders to either participate or not participate in a local hire agreement. If the contractor chooses to participate and negotiate a local hire agreement with the City the bid discount would be applied to their RFB.